

IN THE UNITED STATES DISTRICT COURT
FOR THE MIDDLE DISTRICT OF ALABAMA
NORTHERN DIVISION

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MARGIE FLORENCE BARROW

Plaintiff

v.

THE MCDONALD'S CORPORATION &
J&J EXPANDABLE ENTERPRISES, INC.

Defendant(s)

DEBRA P. HACKETT, CLK
U.S. DISTRICT COURT
MIDDLE DISTRICT ALA

2:07cv918-MHT

DEMAND FOR JURY TRIAL

COMPLAINT

1. Plaintiff resides at 654 HENDERSON DRIVE, APARTMENT 1, TROY, ALABAMA 36081
2. Defendant(s)' name(s) MISS TERRI HUSSEY, MS. PATRICIA TAYLOR, MISS BRENDA JONES, MR. ERIC BLAND, MRS. JANIE STEPHENS, MR. JEFF STEPHENS, MR. JERRY REEVES, MS. KATRINA STEPHENS, AND/OR OTHER INDIVIDUALS
 Location of principal office(s) of the named defendant(s) 1126, HIGHWAY 231 BY-PASS, TROY'S MCDONALD'S, TROY, ALABAMA 36081, OZARK'S MCDONALD'S, 231 HIGHWAY, OZARK, ALABAMA
 Nature of defendant(s)' business FAST FOOD RESTAURANTS
- Approximate number of individuals employed by defendant(s) APPROXIMATELY 200
3. This action is brought pursuant to Title VII of the Civil Rights Act of 1964 for employment discrimination. Jurisdiction is specifically conferred on the Court by 42 U.S.C. § 2000e-5. Equitable and other relief are also sought under 42 U.S.C. § 2000e-5(g).
4. The acts complained of in this suit concern:
 1. ☒ Failure to employ me.
 2. ☒ Termination of my employment.
 3. ☒ Failure to promote me.
 4. ☒ Other acts as specified below: _____

5. Plaintiff is:

A. ☐ Presently employed by the defendant.

☒ Not presently employed by the defendant. The dates of employment were
05-15-05 THROUGH 09-27-05. Employment was terminated because:

- (1) ☒ Plaintiff was discharged.
(2) ☐ Plaintiff was laid off.
(3) ☐ Plaintiff left job voluntarily.

6. Defendant(s)' conduct is discriminatory with respect to the following:

A. ☒ My race.

B. ☐ My religion.

C. ☒ My sex.

D. ☒ My national origin.

E. ☐ Other, as specified below: AGE, COLOR, AND MY DISABILITIES

7. The name(s), race, sex, and the position or title of the individual(s) who allegedly discriminated against me during the period of my employment with the defendant company is(are) MISS TERRI HUSSEY, MS. PATRICIA TAYLOR, MISS BRENDA JONES, MR.

ERIC BLAND, MRS. JANIE STEPHENS, MR. JEFF STEPHENS, MR. JERRY REEVES, MS. KATRINA STEPHENS, AND/OR OTHER UNKNOWN INDIVIDUALS

8. The alleged discrimination occurred on or about 05-15-05, 05-31-05, 09-27-05,
09-28-05, 11-22-05, 11-25-07, AND UNTIL, THIS PRESENT TIME, WHICH IS 09-26-07

9. The nature of my complaint, i.e., the manner in which the individual(s) named above discriminated against me in terms of the conditions of my employment, is as follows: 10-11-07

10. The alleged illegal activity took place at SYSTEMATIC REPEATEDLY, AND- SINCE
SEPTEMBER 27, 2007, THEY DO IT MORE FREQUENTLY.

11. I filed charges with the Equal Employment Opportunity Commission regarding defendant(s)' alleged discriminatory conduct on or about 01-15-05, AND 03-15-05. I have attached a copy of the Notice-of-Right-to-Sue letter issued by the Equal Employment Opportunity Commission. This letter was received by me on N/A.
EEOC HAS NOT RESPONDED TO MY COMPLAINTS.
12. I seek the following relief:
- A. X Recovery of back pay.
- B. X Reinstatement to my former job,
and any other relief as may be appropriate, including injunctive orders, damages, costs, and attorney's fees. I WANT TO BE COMPENSATED IN MONETARY AMOUNTS FOR MCDONALD'S WHITE MASTER SLAVERY TIME WRONGFUL DISCHARGE/ THEIR RACE BASED RACISM JOB TERMINATION.

Date: 09/24/07
10/11/07

Maxie Florence Barrow
Signature of Plaintiff

654 HENDERSON DRIVE, APARTMENT 1
TROY, ALABAMA 36081, (334) 566-4403
Address & Telephone Number of Plaintiff

ADDITIONAL COMPENSATIONS: I WANT TO BE COMPENSATED FOR MY JOB AT MCDONALD'S WITH BACK PAY, PLUS INTEREST, ALLOWANCES, SENIORITY, RETIREMENT BENEFITS, SICK LEAVE BENEFITS, ATTORNEY'S FEES, EXPENSES AND FOR ALL COURT COSTS.

I WANT TO BE COMPENSATED FOR LOSS OF INCOMES (PLUS INTEREST) FOR THE DURATION OF MY UNEMPLOYMENT STATUS. I WANT TO BE COMPENSATED FOR THE VIOLATION OF ALL OF MY CIVIL RIGHTS THAT ARE OUTLINED UNDER CIVIL RIGHTS ACTS THAT ARE OUTLINED IN OUR CONSTITUTION FOR THE UNITED STATES OF AMERICA. I WANT TO BE COMPENSATED FOR THE VIOLATION OF MY CIVIL RIGHTS THAT ARE OUTLINED UNDER TITLE VII. OF THE AMERICAN'S WITH DISABILITIES ACT., ETC

Additional Relief:

At least Five Hundred Million Dollars

At this time, I ask that The Court Appoint an Attorney to Represent me in my Lawsuit Against McDonald's!